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SUSTAINABLE PERFORMANCE OF PLAYERS IN THE GLOBAL AVIATION INDUSTRY IN THE LIGHT OF MULTI-FACTOR ANALYSIS OF ONLINE REPUTATION

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ABSTRACT

The issue of reputation management in terms of increasing sustainable performance and competitiveness is rapidly developing and undoubtedly is the most important tool in the business area. The study analyzes the reputation of 10 companies with the largest share in the aviation market that were selected on the basis of one of the most widely-used measures of airline size passenger-kilometer (RPKs) as presented by the International Air Transport Association. The aim is to point out online reputation tools and present ways to improve the performance and competitiveness of analyzed subjects by managing several digital metrics that create this reputation. For this purpose, was applied a modified multi-factor analysis of the overall online reputation sentiment. The research results provide business units with reasonable evidence to proactively implement and invest in reputation management approach because such approach should have a positive impact on their sustainable performance dimensions and further enhance strategic competitiveness.

KEYWORDS: Online reputation, Aviation industry, Sustainable performance, Multi-factor analysis.

JEL CLASSIFICATION: L14; L25; M31.

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INTRODUCTION

When tackling the issue of reputation, the concept of performance is becoming more and more important. The question here is the choice of the right parameters or indicators that would make it possible to quantify reputation in the context of overall performance in a way that is appropriate for a particular company. A wide range of factors and criteria, both financial and non-financial, should be taken

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into account. The key factor of success is most often associated with outputs - the result of work. Organizations with good reputation attract investors, competent employees and eco-oriented customers (Morales-Raya et al., 2019 In: Afum et al., 2020). In as much as the advantages of business reputation are lauded, its measurement is relatively difficult. However, many studies (Chun, 2005; Esteban-Sanchez et al., 2017; Štefko et al., 2016) have measured reputation from a multi-dimensional perspective. For the purpose carrying out the multi-factor analysis of online reputation has been choosed the aviation industry. Many studies have assessed the efficiency and competitiveness of airlines and airports in terms of the air transportation industry, but no studies have been found that assessed the comparative advantage of national efficiency from sustainability perspective (Song et al. 2020). Further Song et al. 2020 applyied the competitiveness evaluation methodology for aviation industry sustainability using data envelopment analysis model based on linear programming. We followed up on findings and provided exploration of the link between the online reputation and its implications in the aviation industry with focus on possibilities to increase performance of selected variables by managing its online reputation.

1 LITERATURE REVIEW

Ghosh (2017) defines business reputation as intangible and rare resource (assets) that provides companies with superior competitive advantage and considered as a company's most significant strategic resource. Some authors argue that intangible resources are the drivers of organizational performance (Zigan, 2013; Gavúrová & Šoltés, 2015). Likewise, business reputation – regarded as one of the main intangible resources – is seen as a driver of organizational performance and has received attention from the academy in the last decades (Vance & De Angelo, 2007). Good reputation can increase customer confidence in their purchasing decision and reduce shopping dissonance, thus leading to increased satisfaction and customer loyalty (Lafferty & Goldsmith, 1999). Literature further indicates that a good corporate reputation can affect business performance and the inverse relationship is also true (Dowling, 2006; Brown & Perry, 1994; Carmeli & Tishler, 2005 In: Pirey & Trez 2018). The significance of studying sustainable performance in relation to reputation has increased over the years. According to Afum et al. (2018) sustainable performance ensures that firms holistically balance their economic, environmental and social performance goals. Thus, measuring performance from the sustainable point of view helps firms to assess their efforts and achieve improvement regarding environmental and social developments at all levels in their supply chain while simultaneously creating value for its shareholders (Çankaya & Sezen, 2019 In: Afum et al., 2018). Authors in study explore the link between green manufacturing, operational competitiveness, firm reputation and sustainable performance dimensions. Alon (2015) states that superior sustainability performance has a positive association with sustainability reputation. Companies with better performance are also more likely to obtain external assurance of their sustainability disclosure, but assurance does not directly affect reputation. Authors García de Leaniz & Rodríguez del Bosque (2014) present relationship between sustainability and corporate image and reputation according to the legitimacy theory framework since the current academic literature does not have an understanding of how sustainability and corporate image and reputation interact.

Fombrun (2004) defines a methodology that aims to measure the consumer's perception of the business reputation. He outlines 20 factors that affect reputation based on 6 criteria, namely emotional factors, products and services, vision and management, social responsibility of the company. Turner (2004) outlines yet another model of reputation factors. Not only does it define the eight main factors of reputation, but also for each of them it also gives information sources that influence them. In addition, these factors are divided into rational and emotional (Turner, 2004). From the viewpoint of defining the factors of virtual reputation, Štefko and Pollák (2016) report that in spite of the huge amount of analyses, many authors believe that reputation is much more important in online than in off-line environment, as the factors determining trust in off-line context are absent and are not yet known. The Reputation

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Institute (2011) has in Reputation model defined a set of seven major factors affecting business reputation: Products, Innovation, Workplace, Governance, Citizenship, Leadership, and Performance. It is a model and system for regular reputation measurement of multinational corporations used by the reputation research company - Reputation Institute. Based on a series of research into reputation, Reputation Institute states that the above-mentioned seven factors have different weights or pyramid-like importance factors, the basis of which is the quality of the goods or services and the associated customer service, followed closely by the integrity of the company (fulfilment of declared promises and ethical behavior), and then all other attributes. In other words, what matters most is a portfolio of products and services, however, commercial variables are not sufficient enough to achieve a good business reputation.

With regard to online reputation management and its development in the conditions of competitive markets, Sasko (2014) states that online reputation monitoring should be an important part of every company's marketing strategy. Thanks to online monitoring, businesses can learn a lot about what their clients, partners, or employees think about them. Revealing bad reputation at the right time can prevent many losses. The fact remains that building a good reputation is a long-term process, losing it, however, may be a matter of only a few seconds. According to Madden and Smith (2010) reputation management has become an integral part and at the same time a distinctive feature not only of the brick-and-mortar companies but also of online businesses, thus giving rise to Search Engine Reputation Management. While some internet users are cautious and focus exclusively on specific target activities, other internet users have open access to information sharing without limitation. Search engines and social networks play a key role in reputation building, whether we are talking about physical person or a business. This means that reputation is very fragile and one mistake can sometimes cause irreparable damage (Pollák, 2015). This is especially true in the digital world ruled by radical transparency and high standards of customers.

The issue of measuring and managing the business reputation is analysed in several disciplines. Reputation management in the segment of transport and logistics was analysed by Zraková et al. (2019) who analysed the impact and consequences of online reputations on business. In his study, Taeuscher (2019) showed that the benefits of reputation depend significantly on business market conditions on a sample of 797,087 transactions from nearly 6,000 businesses on 119 online e-commerce market platforms. Wang and Chen (2020) presented a new online monitoring methodology for detecting reputational attacks in product reviews. Similarly, Ma et al. (2019) proposed a reliable framework for reputation calculation for online products in order to provide reputation calculation as a service in the near future. Furthermore, Dai et al. (2018) presented a method of improved group rating of reputation in the online space. An interesting study came from the authors Oghazi et al. (2020), who found that men and women perceive reputation of online retailers differently. The study by Xu et al. (2018) presented an online model of dynamic feedback incentive (DFI) to be used for reputation management in the online environment. The research of Riquelme et al. (2019) examined the link between retailer reputation and customer loyalty. They found that pricing practices considered unfair can change how loyal customers perceive reputable retailers. Stefko and Pollák (2016) used a multi-factor analysis of online reputation in the segment of tourism, when they examined the reputation of Slovak cities. These findings were further developed in the context of urban marketing in a study by Stefko et al. (2017). According to above mentioned the paper analyses online reputation using the TOR method in order to point out the importance of online reputation and implications it has for increasing sustainable performance and business competitiveness.

2 METHODOLOGY

Our research study analyzes the largest players in the global aviation industry. We focus on 10 airlines that were selected on the basis of one of the most widely-used measures of airline size - passenger-

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kilometer (RPKs) as presented by the International Air Transport Association (IATA 2019). The companies researched are shown in the following table.

Table 1 Revenue passenger kilometers of 2019 [RPKs]

Airline company	RPK [billion]	RPK [%]
American Airline	3.31	14.00
Delta Air Lines	3.30	13.95
United Airlines	3.30	13.95
Emirates	3.02	12.77
Southwest Airlines	2.15	9.09
China Southern	2.00	8.46
Ryanair	1.71	7.23
China Eastern Airlines	1.66	7.02
Air China	1.61	6.81
Lufthansa	1.59	6.72

(Source: Binkley, 2019)

The analysis aimed at identifying online reputation of entities and pointing out the possibilities of managing this reputation in a given segment through influencing selected metrics - the building blocks of this online reputation. To achieve this goal, we implemented a TOR (total online reputation) methodology, which analyzes the overall reputation of the subject in the online space. It was presented by Pollák et al. (2019).

In this process, we work with the search results of selected keywords and the sentiment of these results. In the research we also applied anonymization to eliminate personalized results based on search history. The research presents the results of two levels of this process. "Company business name" was used as the first search phrase, followed by "company business name + travel" in the second phase, which is the most relevant keyword for the segment. In a two-level analysis, each subject can reach an imaginary upper limit of 310 points. As stated by Pollák et al (2019), each point obtained is equal to 0.32% of the final rating for the ASA score. In the paper, we work only with the resulting values of this partial analysis, as the TOR methodology uses only its final score.

For the TOR analysis, it was further necessary to analyze other determinants of online reputation, the so-called reputators. It is certainly not possible to have unchangeable reputators for this methodology across the board, as each segment has its own specifics and thus the relevance of individual reputators changes. In general, however, a reputation is defined as any determinant that has a valid ability to influence the perception of the subject's reputation in the online space. Their quantification is presented as a competitive reputation score (CS). According to Social bakers (2016), we can calculate such a reputation as the ratio of the number of followers to the total number of followers of all analyzed entities. The analysis ends with the determination of the overall competitive advantage of the investigated subject within the set of investigated subjects. The TOR score is the arithmetic mean of all metrics that enter this methodology.

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The calculation process is performed using the following formula:

$$TOR = \frac{R_{ASA} + \sum_{i=1}^{n} R_i}{n+1}$$

where TOR – total online reputation in %,

R_i – reputators,

R_{ASA} – reputators ASA,

n – number of indicators

We also subjected selected variables to statistical research to identify potentially significant relationships by nonparametric methods (Kendall Tau).

3 EMPIRICAL RESULTS AND DISCUSSION

The survey compared the effeciency of online reputation of the top 10 global airlines with the highest RPK. The ASA score of the analyzed subjects was calculated in the previous step. Now, we work only with the final score.

ASA **IGCS PICS FBCS YTCS TOR** score score score score (%) score (%) score $(^{0}/_{0})$ $(^{0}/_{0})$ $(^{0}/_{0})$ 5.31 5.77 1 American Airline 10.80 9.13 7.46 6.28 2 Delta Air Lines 9.56 9.14 6.76 7.03 2.62 7.02 3 United Airlines 8.41 6.77 2.87 4.61 6.32 5.80 4 **Emirates** 12.72 47.34 22.03 53.45 13.69 29.85 5 Southwest Airlines 9.75 6.40 12.61 16.60 1.04 9.28 6 China Southern 8.99 2.00 20.98 0.11 20.85 10.59 7 Ryanair 10.13 10.26 5.70 0.52 5.50 0.888 China Eastern Airlines 10.99 6.24 8.93 0.79 0.51 5.49 9 Air China 8.32 2.18 47.61 11.81 0.11 0.83 10 Lufthansa 10.33 11.99 8.06 5.12 0.57 7.21

Table 2 TOR reputation of global airlines

(Source: Authors' results)

It is clear from the results that Emirates clearly achieved the best online reputation at TOR = 29.85% among the surveyed group. It dominated four of the five reputable determinants, with those on social media well ahead. Only two other companies have crossed the 10% reputation mark. In second place is Air China with a score of TOR = 11.81% and in third place is China Southern with a score of TOR = 10.59%. Ryanair with 9 TOR = 5.5% and China Eastern Airlines with TOR = 5.49% are at the bottom of the table.

^{*} Advanced sentiment analysis (ASA); Instagram competitive reputation score (IGCS); Facebook competitive reputation score (FBCS); YouTube competitive reputation score (YTCS); Pinterest competitive reputation score (PICS); Total online reputation score (TOR score)

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If we look at the results from the perspective of individual determinants, in particular the analysis of the sentiment of search results, the situation is relatively balanced. The whole variance of the achieved score occurs in a deviation of less than 5%. As mentioned, Emirates dominated, but such results declare a fairly balanced factor in the overall online reputation. In the case of the social network Instagram, the leader is way ahead of the analyzed companies – by almost 36% and almost half of all followers in the group follow Emirates. This dominance is very pronounced here. It is very much the same in the case of the social network Facebook, where, however, the situation is much more balanced and the difference between the first places is just over 1%. The last determinant of the social media category was Youtube. Once again, a significant lead gap of almost 37% is present, and we see only a small group of companies that have achieved a competitive result. The last determinant examined was the indexed pages on Google. In this case Air China dominated, owing almost half of the indexed pages and had an advantage over another competitor by over 25 %.

Table 3 Social network followers base count

All brands	Instagram	Facebook	YouTube
Sum of followers [N]	11 793 168	48 721 827	1 305 762

(Source: Authors' results)

With an emphasis on social media, Facebook is the best place global airlines to recruit new followers. There we recorded the largest set of potential followers, which was almost 5 times larger than that of Instagram. When we searched for the statistical significance of the relationships between selected determinants of the online reputation of the TOR methodology, we did not record any significance in the relationships. In all cases of Kendall Tau test, the p-value was greater than the established tolerance rate of 0.05. Based on the above, we state that all determinants act individually and therefore need to be managed in this way. It follows that the size of the airline does not play a role in the online reputation. It also opens up opportunities for smaller competitors to optimize their online presence in order to reduce the distance from their competitors.

CONCLUSIONS

The issue of business reputation in terms of increasing the sustainable performance and competitiveness is rapidly developing and undoubtedly the most important tool in business area. It is an important asset in terms of building and maintaining a competitive advantage, as well as potential sources of business effectiveness as a whole. The business sector represents one of the most important parts of the modern economy (Fil'a et al., 2020). It is fact, that successful entrepreneurs are socially recognized (Gódány et al., 2021). As already mentioned, reputation is considered by many authors as the asset of an organization, we also face the claim that it is the most complex business asset (Afum et al., 2020; Boyd et al., 2010; Fombrun & Ponzi, 2016; Fedorko et al., 2018). On the basis of the above mentioned, the main aim of the presented paper was to to explore the link between the online reputation and its implications in the aviation segment and find out whether it is possible to increase sustainable performance and strategic competitiveness of the company by managing its online reputation.

We focused on how companies and managers can in practice manage the reputation of their companies in the online environment and try to correct the current reputation of the company through the

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mentioned determinants, ie reputators. We applied the analysis procedures to a very significant segment for the current market, which are providers of aviation service. We have identified the most prominent players and those whose reputation in the online space is perceived best and achieved the highest TOR score.

On the basis of findings, we can assume, there are several reasons for a holistic approach to the reputation management. For businesses, the most important thing is to realize the meaning and purpose of reputation management: the reason the reputation management is needed, why it is important to manage and evaluate reputation; identify the object of the reputation management, which reputation determinants are to be subjected to management and evaluation; choosing a procedure and methodology, determining how to manage and evaluate reputation; determining the frequency of management and evaluation of reputation in relation to the objectives of the business entity and individual needs of employees; verify the a set of reputation determinants respectively intangible assets in relation to the concept of performance of the providers in online market. However, despite our research, this issue requires further research and a deepening of the basis for knowing which determinants play an important role in this area. This is the direction that future research will take, but there is also an effort to implement qualitative factors, not just quantitative ones. However, we consider the stated goal of the article to be fulfilled.

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